**

*St. Mary’s National School*

# Equality & Gender Equity Policy

St. Marys’ N.S. seeks to promote the principles of justice and equality for all members of the school community. In this regard:

* The enrolment criteria will not differentiate between pupils from different social strata. There is an equal right of access under the school’s Enrolment Policy.
* It is school policy to provide a gender balanced range of resources in curricular areas - textbooks, ancillary materials, software, sports equipment etc.
* Every opportunity will be taken to promote gender equality through the discreet and hidden curriculum
* Teachers will ensure that the language used in the school to mediate the curriculum is gender balanced and will avail of opportunities to raise pupils’ awareness of unconsciously held attitudes
* There will be no differentiation between the sexes in the allocation of classes to teachers
* As agreed with the Board of Management and parents all pupils in St. Mary’s N.S. will wear a school uniform
* Nothing may appear in an advertisement which would indicate a preference for one gender over another
* No question will be asked at interview which could be interpreted as discrimination on gender grounds
* This school is an Equal Opportunities Employer.